

## Written statements

## The right to a written statement

Anyone legally classed as an employee or a worker has the right to a 'written statement of employment particulars'.

A written statement summarises the main terms of employment, such as pay and working hours.

Anyone legally classed as a worker does not have the right to a written statement if they started the job before 6 April 2020.

Many people think this document is the employment contract. However legally the contract is much broader than the written statement.

## **Agency workers**

Agency workers have the same right to a written statement as other workers and employees.

Find out more about agency workers